25 YEAR RE-REVIEW

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Junnan

DO/S 59-3491

31 July 1959

MEMORANDUM POR: General Counsel

Compteditor

Director of Communications

Director of Legistics Director of Personnal

Director of Security

Disector of Trustning Chief, Audit Staff

Chief, Consumercial Stuff

Chief, Management Staff

Chief, Market Staff

Special Support Assistant to DD/S Special Planning Assistant to DD/S

SUMBCT

: Review of Administrative Propedures

- I. It an organization such as ours, which has expanded rather rapidly over a short period of time, it is almost inevitable that certain administrative procedures and centrols come into play which not only tend to be overlarden-some, but in some cases entirely unaccessary. I believe we have reached a point in the development of the support organization where it would be profitable for us to undertake a systematic review of our many procedures with a view to simplifying them as much as possible, and eliminating those that are no longer models.
- 2. The hig question, in such an undertaking, is here do we go shout it identify it probably would be heat to nessign a group to devote full-time to this position. Prom a practical standpoint, however, this does not appear to be facethin. As an alternative, I have decided to establish a Support Procedures Committee, with the anterstanding that the members of this Committee will devote a share of their time in this matter while still maintaining major responsibilizing for their current assignments. This Committee will work under my general guidance, and rather than hunching forth on a large-scale program, will be instructed to examine various procedures and practices one or two at a time, and complete each review before going on to others.

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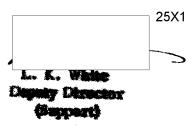
SUBJECT: Review of Administrative Procedures

- The work of this Committee will be so programmed that it will neither deplicate the effects of Management's Organization and Mothods Staff nor compact with the Suggestion Awards Program. The findamental concept that I have in mind in establishing this Committee is that it will limit its serivities to those administrative procedures and controls which I have authority to modify or eliminate. Furthermore, the Committee will be instructed not to undertake any specific review without first department be instructed not to undertake any specific review without first department whether or not the Management Staff or the Suggestion Awards Staff is currently working on the specific item in question.
- 4. I firmly believe we can make this Program a success. To do so, however, we must objectively seek ways to simplify our work and, at the same time, not endanger or undo the sound practices we have entablished. To this end, I request that each of you support this Committee and give it the heastit of your varied experience and detailed inowiedge of the activities under your jurisdiction.
 - 5. The Committee will be composed of the following members:

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